

**SECOND ADDENDUM TO THE LABOR CONTRACT BETWEEN THE CITY OF GRAND  
ISLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 1597 SERVICE/CLERICAL BARGAINING UNIT**

This Second Addendum to the Labor Contract between the City of Grand Island and the International Brotherhood of Electrical Workers Local 1597 Service/Clerical Bargaining Unit sets forth terms and conditions agreed to by the parties as follows:

I.

This Addendum applies only to the aforementioned Agreement between the parties that is presently in effect from October 1, 2014 to September 30, 2018, as amended by the First Addendum thereto and dated February 24, 2015.

II.

**Article XVI is amended by adding the following:**

J. UNIFORM ALLOWANCE - COMMUNITY SERVICE OFFICERS ONLY

The City shall provide for new Community Service Officer employees covered under this contract upon hire, uniform items consisting of: two (2) long sleeved shirts; two (2) short sleeved shirts; two (2) pairs of pants; two (2) pairs of shorts; one (1) hat or visor; and one (1) coat.

Commencing upon the effective date of this Second Addendum, City shall provide a uniform allowance to be paid at the rate of Ten Dollars (\$10.00) per pay period per full-time employee. The City shall provide and replace to each employee covered by this agreement equipment specific to the position.

The employee will be responsible for the replacement of unserviceable garments. Replacement garments shall meet departmental uniform standards. Management reserves the right to mandate the replacement of unserviceable garments.

III.

**Article XIII is amended by adding the following:**

H. PAY PLAN - COMMUNITY SERVICE OFFICERS ONLY

February 24, 2015 through September 30, 2016. The following pay scale shall apply:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly	15.6690	16.2181	16.7864	17.3746	17.9834	18.6136	19.2659	19.9410	20.6398	21.3610
Period	1,253.52	1,297.45	1,342.91	1,389.97	1,438.67	1,489.09	1,541.27	1,595.28	1,651.18	1,708.88
Month	2,715.96	2,811.13	2,909.64	3,011.60	3,117.13	3,226.36	3,339.42	3,456.44	3,577.56	3,702.57
Annual	32,591.52	33,733.70	34,915.66	36,139.22	37,405.42	38,716.34	40,073.02	41,477.28	42,930.68	44,430.88

October 1, 2016 through September 30, 2017. The following pay scale shall apply:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	16.0216	16.5259	17.0462	17.5829	18.1364	18.7074	19.2963	19.9038	20.5304	21.1768	21.8416
Period	1,281.73	1,322.07	1,363.70	1,406.63	1,450.91	1,496.59	1,543.70	1,592.30	1,642.43	1,694.14	1,747.33
Month	2,777.07	2,864.50	2,954.68	3,047.70	3,143.65	3,242.61	3,344.70	3,450.00	3,558.61	3,670.64	3,785.88
Annual	33,324.98	34,373.82	35,456.20	36,572.38	37,723.66	38,911.34	40,136.20	41,399.80	42,703.18	44,047.64	45,430.58

October 1, 2017 through September 30, 2018. The following pay scale shall apply:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Hourly	16.3821	16.8978	17.4298	17.9785	18.5445	19.1284	19.7306	20.3517	20.9924	21.6533	22.3330
Period	1,310.57	1,351.82	1,394.38	1,438.28	1,483.56	1,530.27	1,578.45	1,628.14	1,679.39	1,732.26	1,786.64
Month	2,839.56	2,928.96	3,021.17	3,116.28	3,214.39	3,315.58	3,419.96	3,527.63	3,638.69	3,753.24	3,871.06
Annual	34,074.82	35,147.32	36,253.88	37,395.28	38,572.56	39,787.02	41,039.70	42,331.64	43,664.14	45,038.76	46,452.64

IV.


February 24, 2015 shall be the effective date of this Second Addendum. Community Service Officers employed by the City of Grand Island on the date of City's approval of this Second Addendum shall receive retroactive pay for the time period beginning the later of the effective date or the employee's start date and ending on the date this Second Addendum is approved by the City of Grand Island. Employees shall not receive retroactive uniform allowance.

Witness Our Hands:

THE CITY OF GRAND ISLAND

\_\_\_\_\_  
Date

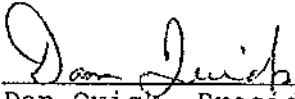
By

  
\_\_\_\_\_  
Jeremy L. Jensen, Mayor

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS LOCAL 1597

4/26/16  
Date

By

  
\_\_\_\_\_  
Dan Quick, President