FIRST ADDENDUM TO THE LABOR CONTRACT BETWEEN THE CITY OF GRAND ISLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1597 UTILITIES DEPARTMENT BARGAINING UNIT

This Addendum to the Labor Contract between the City of Grand Island and the International Brotherhood of Electrical Workers Local 1597 Utilities Department Bargaining Unit sets forth terms and conditions agreed to by the parties as follows:

This Addendum applies only to the aforementioned Agreement between the parties that is presently in effect from October 1, 2017 to September 30, 2020.

II.

This Addendum hereby amends Article V, Paragraph B entitled "Accrual and Use" of the aforementioned Agreement by deleting the following: "The amount of medical leave granted for necessary care of a sick member of any employee's immediate family or household shall not exceed thirty work days in any 12 month period."

III.

Any other changes to the terms of the aforementioned Agreement will take the form of separate written Addenda agreed to by the parties.

Witness Our Hands:

THE CITY OF GRAND ISLAND

5/11/a018

By Jeremy I. Vienson, Mayor

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1597

By Larry Grim, President