

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) between the City of Grand Island, Nebraska (City), and the International Brotherhood of Electrical Workers Local 1597 (IBEW) sets forth terms and conditions agreed to by the parties as follows:

I.

The parties agree the present labor agreement (Labor Agreement) between the City and IBEW for those employees of the City's Utilities Department represented by the IBEW remains in effect for the period previously negotiated by the parties, that being through September 30, 2020.

This MOU does not alter the terms of the Labor Agreement or make those terms subject to renegotiation before the expiration (September 30, 2020) without a separate written agreement between the parties memorializing such.

The parties agree this MOU only affects the provisions contained herein, the alterations are of a temporary nature with the consent of the parties, will not result in the recalculation of wages for any position, and any permanent alterations will require a formal amendment of the Labor Agreement with approval of the parties.

II.

The terms of this MOU will be in effect commencing upon approval of this MOU by City and IBEW and ending on September 30, 2021.

III.

Either party may terminate the MOU with or without cause by providing written notice to the other party at least thirty (30) days prior to the date of termination.

IV.

The following provision of the Labor Agreement shall be altered for the period this MOU is in effect. Alterations pursuant to this MOU are in *italics* and **bold** faced type. The alterations listed below are not of a permanent nature, are only in effect while the MOU is in effect, and do not make the terms

listed below or any of the terms contained in the Labor Agreement subject to renegotiation.

AGREEMENT

THIS AGREEMENT, dated this 1st day of September 2017, by and between the City of Grand Island (hereinafter referred to as the City), and Union Local No. 1597, I.B.E.W., A.F.L.-C.I.O. (hereinafter referred to as the Union). The provisions of this Agreement shall be effective from October 1, 2017 to September 30, **2021**.

V.

The parties agree this document constitutes the entirety of the terms and conditions of this MOU. This MOU shall not be altered or modified in any way unless agreed to by all parties thereto, memorialized in writing, and executed by the parties.

Witness Our Hands:

THE CITY OF GRAND ISLAND

8/13/2020
Date

By Roger G. Steele
Roger G. Steele
Mayor

IBEW LOCAL 1597

7/6/20
Date

By Chad Holmes
Chad Holmes, President

dc legal
SPR
8/12/2020