

UTILITIES - IBEW UNION
Ordinance 9988
Effective Date 10/6/2024

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ADMIN ASST-UTLY	10/06/2024								
8001	Hourly:	25.4200	26.8872	28.4391	30.0805	31.8167	33.6531	35.5955	37.6500
	Bi-Weekly:	2,033.60	2,150.98	2,275.13	2,406.44	2,545.34	2,692.25	2,847.64	3,012.00
	Monthly:	4,406.13	4,660.46	4,929.45	5,213.95	5,514.90	5,833.21	6,169.89	6,526.00
	Annual:	52,873.60	55,925.48	59,153.38	62,567.44	66,178.84	69,998.50	74,038.64	78,312.00
CUSTODIAN-PCC	10/06/2024								
8005	Hourly:	20.7100	21.3336	21.9760	22.6377	23.3194	24.0216	24.7449	25.4900
	Bi-Weekly:	1,656.80	1,706.69	1,758.08	1,811.02	1,865.55	1,921.73	1,979.59	2,039.20
	Monthly:	3,589.73	3,697.83	3,809.17	3,923.88	4,042.03	4,163.75	4,289.11	4,418.27
	Annual:	43,076.80	44,373.94	45,710.08	47,086.52	48,504.30	49,964.98	51,469.34	53,019.20
CUSTODIAN-PGS	10/06/2024								
8006	Hourly:	20.7100	21.3336	21.9760	22.6377	23.3194	24.0216	24.7449	25.4900
	Bi-Weekly:	1,656.80	1,706.69	1,758.08	1,811.02	1,865.55	1,921.73	1,979.59	2,039.20
	Monthly:	3,589.73	3,697.83	3,809.17	3,923.88	4,042.03	4,163.75	4,289.11	4,418.27
	Annual:	43,076.80	44,373.94	45,710.08	47,086.52	48,504.30	49,964.98	51,469.34	53,019.20
ELC DISTR CREWC	10/06/2024								
8011	Hourly:	41.2200	43.3361	45.5609	47.8999	50.3590	52.9444	55.6624	58.5200
	Bi-Weekly:	3,297.60	3,466.89	3,644.87	3,831.99	4,028.72	4,235.55	4,452.99	4,681.60
	Monthly:	7,144.80	7,511.60	7,897.22	8,302.65	8,728.89	9,177.03	9,648.15	10,143.47
	Annual:	85,737.60	90,139.14	94,766.62	99,631.74	104,746.72	110,124.30	115,777.74	121,721.60
ELC UNDGR CREWC	10/06/2024								
8010	Hourly:	41.2200	43.3361	45.5609	47.8999	50.3590	52.9444	55.6624	58.5200
	Bi-Weekly:	3,297.60	3,466.89	3,644.87	3,831.99	4,028.72	4,235.55	4,452.99	4,681.60
	Monthly:	7,144.80	7,511.60	7,897.22	8,302.65	8,728.89	9,177.03	9,648.15	10,143.47
	Annual:	85,737.60	90,139.14	94,766.62	99,631.74	104,746.72	110,124.30	115,777.74	121,721.60
ENG TECH I	10/06/2024								
8020	Hourly:	28.8100	30.2878	31.8415	33.4748	35.1919	36.9971	38.8949	40.8900
	Bi-Weekly:	2,304.80	2,423.02	2,547.32	2,677.98	2,815.35	2,959.77	3,111.59	3,271.20
	Monthly:	4,993.73	5,249.88	5,519.19	5,802.29	6,099.93	6,412.84	6,741.78	7,087.60
	Annual:	59,924.80	62,998.52	66,230.32	69,627.48	73,199.10	76,954.02	80,901.34	85,051.20
ENG TECH II	10/06/2024								
8025	Hourly:	34.4300	36.1859	38.0313	39.9709	42.0094	44.1518	46.4035	48.7700
	Bi-Weekly:	2,754.40	2,894.87	3,042.50	3,197.67	3,360.75	3,532.14	3,712.28	3,901.60
	Monthly:	5,967.87	6,272.22	6,592.08	6,928.29	7,281.63	7,652.97	8,043.27	8,453.47
	Annual:	71,614.40	75,266.62	79,105.00	83,139.42	87,379.50	91,835.64	96,519.28	101,441.60
INSTRUMENT TECH	10/06/2024								
8035	Hourly:	39.3300	41.0886	42.9258	44.8451	46.8503	48.9451	51.1336	53.4200
	Bi-Weekly:	3,146.40	3,287.09	3,434.06	3,587.61	3,748.02	3,915.61	4,090.69	4,273.60
	Monthly:	6,817.20	7,122.03	7,440.46	7,773.16	8,120.71	8,483.82	8,863.16	9,259.47
	Annual:	81,806.40	85,464.34	89,285.56	93,277.86	97,448.52	101,805.86	106,357.94	111,113.60

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LINEWRKR APPREN	10/06/2024								
8040	Hourly:	32.1100	33.6077	35.1752	36.8158	38.5329	40.3302	42.2112	44.1800
	Bi-Weekly:	2,568.80	2,688.62	2,814.02	2,945.26	3,082.63	3,226.42	3,376.90	3,534.40
	Monthly:	5,565.73	5,825.34	6,097.04	6,381.40	6,679.03	6,990.58	7,316.62	7,657.87
	Annual:	66,788.80	69,904.12	73,164.52	76,576.76	80,148.38	83,886.92	87,799.40	91,894.40
LNWKR 1ST CLASS	10/06/2024								
8045	Hourly:	39.0800	40.6807	42.3470	44.0816	45.8872	47.7668	49.7233	51.7600
	Bi-Weekly:	3,126.40	3,254.46	3,387.76	3,526.53	3,670.98	3,821.34	3,977.86	4,140.80
	Monthly:	6,773.87	7,051.33	7,340.15	7,640.82	7,953.79	8,279.57	8,618.70	8,971.73
	Annual:	81,286.40	84,615.96	88,081.76	91,689.78	95,445.48	99,354.84	103,424.36	107,660.80
MATERIALS HNDLR	10/06/2024								
8055	Hourly:	35.0100	36.5905	38.2424	39.9688	41.7732	43.6591	45.6300	47.6900
	Bi-Weekly:	2,800.80	2,927.24	3,059.39	3,197.50	3,341.86	3,492.73	3,650.40	3,815.20
	Monthly:	6,068.40	6,342.35	6,628.68	6,927.92	7,240.70	7,567.58	7,909.20	8,266.27
	Annual:	72,820.80	76,108.24	79,544.14	83,135.00	86,888.36	90,810.98	94,910.40	99,195.20
METER READER	10/06/2024								
8057	Hourly:	26.3100	27.2501	28.2239	29.2324	30.2770	31.3589	32.4794	33.6400
	Bi-Weekly:	2,104.80	2,180.01	2,257.91	2,338.59	2,422.16	2,508.71	2,598.35	2,691.20
	Monthly:	4,560.40	4,723.36	4,892.14	5,066.95	5,248.01	5,435.54	5,629.76	5,830.93
	Annual:	54,724.80	56,680.26	58,705.66	60,803.34	62,976.16	65,226.46	67,557.10	69,971.20
METER TECH	10/06/2024								
8060	Hourly:	35.2800	36.0830	36.9044	37.7444	38.6035	39.4822	40.3809	41.3000
	Bi-Weekly:	2,822.40	2,886.64	2,952.35	3,019.55	3,088.28	3,158.58	3,230.47	3,304.00
	Monthly:	6,115.20	6,254.39	6,396.76	6,542.36	6,691.27	6,843.59	6,999.35	7,158.67
	Annual:	73,382.40	75,052.64	76,761.10	78,508.30	80,295.28	82,123.08	83,992.22	85,904.00
PP MAINT MCHPGS	10/06/2024								
8080	Hourly:	36.7200	38.1297	39.5935	41.1135	42.6919	44.3309	46.0328	47.8000
	Bi-Weekly:	2,937.60	3,050.38	3,167.48	3,289.08	3,415.35	3,546.47	3,682.62	3,824.00
	Monthly:	6,364.80	6,609.16	6,862.87	7,126.34	7,399.93	7,684.02	7,979.01	8,285.33
	Annual:	76,377.60	79,309.88	82,354.48	85,516.08	88,799.10	92,208.22	95,748.12	99,424.00
PWR PLT OPR PGS	10/06/2024								
8090	Hourly:	41.4100	42.6632	43.9543	45.2844	46.6548	48.0667	49.5214	51.0200
	Bi-Weekly:	3,312.80	3,413.06	3,516.34	3,622.75	3,732.38	3,845.34	3,961.71	4,081.60
	Monthly:	7,177.73	7,394.96	7,618.74	7,849.29	8,086.82	8,331.57	8,583.71	8,843.47
	Annual:	86,132.80	88,739.56	91,424.84	94,191.50	97,041.88	99,978.84	103,004.46	106,121.60
SR ENG TECH	10/06/2024								
8125	Hourly:	38.2800	39.9405	41.6730	43.4806	45.3666	47.3345	49.3877	51.5300
	Bi-Weekly:	3,062.40	3,195.24	3,333.84	3,478.45	3,629.33	3,786.76	3,951.02	4,122.40
	Monthly:	6,635.20	6,923.02	7,223.32	7,536.64	7,863.55	8,204.65	8,560.54	8,931.87
	Annual:	79,622.40	83,076.24	86,679.84	90,439.70	94,362.58	98,455.76	102,726.52	107,182.40

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SR MATERIAL HDL	10/06/2024								
8100	Hourly:	39.8200	41.8131	43.9059	46.1034	48.4110	50.8340	53.3783	56.0500
	Bi-Weekly:	3,185.60	3,345.05	3,512.47	3,688.27	3,872.88	4,066.72	4,270.26	4,484.00
	Monthly:	6,902.13	7,247.61	7,610.35	7,991.25	8,391.24	8,811.23	9,252.23	9,715.33
	Annual:	82,825.60	86,971.30	91,324.22	95,895.02	100,694.88	105,734.72	111,026.76	116,584.00
SR PWR DISPATCH	10/06/2024								
8105	Hourly:	46.8200	49.3714	52.0619	54.8990	57.8907	61.0454	64.3721	67.8800
	Bi-Weekly:	3,745.60	3,949.71	4,164.95	4,391.92	4,631.26	4,883.63	5,149.77	5,430.40
	Monthly:	8,115.47	8,557.71	9,024.06	9,515.83	10,034.40	10,581.20	11,157.84	11,765.87
	Annual:	97,385.60	102,692.46	108,288.70	114,189.92	120,412.76	126,974.38	133,894.02	141,190.40
SR PWR PLT OPER	10/06/2024								
8110	Hourly:	46.1600	48.1459	50.2173	52.3778	54.6312	56.9815	59.4330	61.9900
	Bi-Weekly:	3,692.80	3,851.67	4,017.38	4,190.22	4,370.50	4,558.52	4,754.64	4,959.20
	Monthly:	8,001.07	8,345.29	8,704.32	9,078.81	9,469.42	9,876.79	10,301.72	10,744.93
	Annual:	96,012.80	100,143.42	104,451.88	108,945.72	113,633.00	118,521.52	123,620.64	128,939.20
SR SUBSTA TECH	10/06/2024								
8130	Hourly:	41.5600	43.1372	44.7743	46.4735	48.2371	50.0677	51.9678	53.9400
	Bi-Weekly:	3,324.80	3,450.98	3,581.94	3,717.88	3,858.97	4,005.42	4,157.42	4,315.20
	Monthly:	7,203.73	7,477.12	7,760.87	8,055.41	8,361.10	8,678.41	9,007.74	9,349.60
	Annual:	86,444.80	89,725.48	93,130.44	96,664.88	100,333.22	104,140.92	108,092.92	112,195.20
SR WTR MTN WRKR	10/06/2024								
8120	Hourly:	30.5300	31.7280	32.9729	34.2667	35.6113	37.0087	38.4608	39.9700
	Bi-Weekly:	2,442.40	2,538.24	2,637.83	2,741.34	2,848.90	2,960.70	3,076.86	3,197.60
	Monthly:	5,291.87	5,499.52	5,715.30	5,939.57	6,172.62	6,414.85	6,666.53	6,928.13
	Annual:	63,502.40	65,994.24	68,583.58	71,274.84	74,071.40	76,978.20	79,998.36	83,137.60
SUBSTA TECH	10/06/2024								
8135	Hourly:	41.3500	42.4971	43.6761	44.8878	46.1330	47.4129	48.7282	50.0800
	Bi-Weekly:	3,308.00	3,399.77	3,494.09	3,591.02	3,690.64	3,793.03	3,898.26	4,006.40
	Monthly:	7,167.33	7,366.17	7,570.53	7,780.54	7,996.39	8,218.23	8,446.23	8,680.53
	Annual:	86,008.00	88,394.02	90,846.34	93,366.52	95,956.64	98,618.78	101,354.76	104,166.40
SYSTEM TECH-PCC	10/06/2024								
8140	Hourly:	44.1200	45.1344	46.1722	47.2338	48.3198	49.4308	50.5673	51.7300
	Bi-Weekly:	3,529.60	3,610.75	3,693.78	3,778.70	3,865.58	3,954.46	4,045.38	4,138.40
	Monthly:	7,647.47	7,823.29	8,003.19	8,187.18	8,375.42	8,568.00	8,764.99	8,966.53
	Annual:	91,769.60	93,879.50	96,038.28	98,246.20	100,505.08	102,815.96	105,179.88	107,598.40
SYSTEM TECH-PGS	10/06/2024								
8141	Hourly:	44.1200	45.1344	46.1722	47.2338	48.3198	49.4308	50.5673	51.7300
	Bi-Weekly:	3,529.60	3,610.75	3,693.78	3,778.70	3,865.58	3,954.46	4,045.38	4,138.40
	Monthly:	7,647.47	7,823.29	8,003.19	8,187.18	8,375.42	8,568.00	8,764.99	8,966.53
	Annual:	91,769.60	93,879.50	96,038.28	98,246.20	100,505.08	102,815.96	105,179.88	107,598.40

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SYSTEMS OPER I	10/06/2024								
8070	Hourly:	38.3100	40.2185	42.2220	44.3253	46.5334	48.8516	51.2852	53.8400
	Bi-Weekly:	3,064.80	3,217.48	3,377.76	3,546.02	3,722.67	3,908.13	4,102.82	4,307.20
	Monthly:	6,640.40	6,971.21	7,318.48	7,683.04	8,065.79	8,467.62	8,889.44	9,332.27
	Annual:	79,684.80	83,654.48	87,821.76	92,196.52	96,789.42	101,611.38	106,673.32	111,987.20
SYSTEMS OPER II	10/06/2024								
8075	Hourly:	42.7400	44.9513	47.2770	49.7231	52.2957	55.0014	57.8471	60.8400
	Bi-Weekly:	3,419.20	3,596.10	3,782.16	3,977.85	4,183.66	4,400.11	4,627.77	4,867.20
	Monthly:	7,408.27	7,791.55	8,194.68	8,618.68	9,064.60	9,533.57	10,026.84	10,545.60
	Annual:	88,899.20	93,498.60	98,336.16	103,424.10	108,775.16	114,402.86	120,322.02	126,547.20
TREE TRIM CR CH	10/06/2024								
8145	Hourly:	39.3400	41.0556	42.8461	44.7146	46.6647	48.6997	50.8236	53.0400
	Bi-Weekly:	3,147.20	3,284.45	3,427.69	3,577.17	3,733.18	3,895.98	4,065.89	4,243.20
	Monthly:	6,818.93	7,116.31	7,426.66	7,750.54	8,088.56	8,441.29	8,809.43	9,193.60
	Annual:	81,827.20	85,395.70	89,119.94	93,006.42	97,062.68	101,295.48	105,713.14	110,323.20
UDRGRND TECH	10/06/2024								
8168	Hourly:	28.1800	30.0922	32.1341	34.3146	36.6430	39.1295	41.7847	44.6200
	Bi-Weekly:	2,254.40	2,407.38	2,570.73	2,745.17	2,931.44	3,130.36	3,342.78	3,569.60
	Monthly:	4,884.53	5,215.99	5,569.92	5,947.87	6,351.45	6,782.45	7,242.69	7,734.13
	Annual:	58,614.40	62,591.88	66,838.98	71,374.42	76,217.44	81,389.36	86,912.28	92,809.60
UTL ELECTRICIAN	10/06/2024								
8155	Hourly:	37.8800	39.2053	40.5771	41.9968	43.4661	44.9869	46.5609	48.1900
	Bi-Weekly:	3,030.40	3,136.42	3,246.17	3,359.74	3,477.29	3,598.95	3,724.87	3,855.20
	Monthly:	6,565.87	6,795.58	7,033.37	7,279.44	7,534.13	7,797.73	8,070.55	8,352.93
	Annual:	78,790.40	81,546.92	84,400.42	87,353.24	90,409.54	93,572.70	96,846.62	100,235.20
UTL TECH PGS	10/06/2024								
8160	Hourly:	38.3500	40.1749	42.0867	44.0895	46.1875	48.3854	50.6879	53.1000
	Bi-Weekly:	3,068.00	3,213.99	3,366.94	3,527.16	3,695.00	3,870.83	4,055.03	4,248.00
	Monthly:	6,647.33	6,963.65	7,295.04	7,642.18	8,005.83	8,386.80	8,785.90	9,204.00
	Annual:	79,768.00	83,563.74	87,540.44	91,706.16	96,070.00	100,641.58	105,430.78	110,448.00
UTL WRHS CLERK	10/06/2024								
8165	Hourly:	27.8400	28.8008	29.8056	30.8453	31.9214	33.0349	34.1874	35.3800
	Bi-Weekly:	2,227.20	2,304.06	2,384.45	2,467.62	2,553.71	2,642.79	2,734.99	2,830.40
	Monthly:	4,825.60	4,992.13	5,166.31	5,346.51	5,533.04	5,726.05	5,925.81	6,132.53
	Annual:	57,907.20	59,905.56	61,995.70	64,158.12	66,396.46	68,712.54	71,109.74	73,590.40
UTLY GROUNDSMAN	10/06/2024								
8152	Hourly:	30.0100	31.3032	32.6520	34.0590	35.5267	37.0575	38.6544	40.3200
	Bi-Weekly:	2,400.80	2,504.26	2,612.16	2,724.72	2,842.14	2,964.60	3,092.35	3,225.60
	Monthly:	5,201.73	5,425.90	5,659.68	5,903.56	6,157.97	6,423.30	6,700.09	6,988.80
	Annual:	62,420.80	65,110.76	67,916.16	70,842.72	73,895.64	77,079.60	80,401.10	83,865.60

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WATER MAIN WRKR	10/06/2024								
8175	Hourly:	29.2300	30.3828	31.5811	32.8267	34.1214	35.4672	36.8660	38.3200
	Bi-Weekly:	2,338.40	2,430.62	2,526.49	2,626.14	2,729.71	2,837.38	2,949.28	3,065.60
	Monthly:	5,066.53	5,266.34	5,474.06	5,689.97	5,914.37	6,147.66	6,390.11	6,642.13
	Annual:	60,798.40	63,196.12	65,688.74	68,279.64	70,972.46	73,771.88	76,681.28	79,705.60
WIREWOPER I	10/06/2024								
8180	Hourly:	28.1800	30.0922	32.1341	34.3146	36.6430	39.1295	41.7847	44.6200
	Bi-Weekly:	2,254.40	2,407.38	2,570.73	2,745.17	2,931.44	3,130.36	3,342.78	3,569.60
	Monthly:	4,884.53	5,215.99	5,569.92	5,947.87	6,351.45	6,782.45	7,242.69	7,734.13
	Annual:	58,614.40	62,591.88	66,838.98	71,374.42	76,217.44	81,389.36	86,912.28	92,809.60
WIREWOPER II	10/06/2024								
8185	Hourly:	39.0800	40.6807	42.3470	44.0816	45.8872	47.7668	49.7233	51.7600
	Bi-Weekly:	3,126.40	3,254.46	3,387.76	3,526.53	3,670.98	3,821.34	3,977.86	4,140.80
	Monthly:	6,773.87	7,051.33	7,340.15	7,640.82	7,953.79	8,279.57	8,618.70	8,971.73
	Annual:	81,286.40	84,615.96	88,081.76	91,689.78	95,445.48	99,354.84	103,424.36	107,660.80