

WWTP - IBEW UNION
Ordinance 9988
Effective Date 10/6/2024

| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|------------------------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ACCOUNTING TECH | 10/06/2024 | | | | | | | | |
| 9500 | Hourly: | 24.0346 | 24.8992 | 25.7949 | 26.7228 | 27.6840 | 28.6798 | 29.7114 | 31.8874 |
| | Bi-Weekly: | 1,922.77 | 1,991.94 | 2,063.59 | 2,137.82 | 2,214.72 | 2,294.38 | 2,376.91 | 2,550.99 |
| | Monthly: | 4,166.00 | 4,315.87 | 4,471.11 | 4,631.94 | 4,798.56 | 4,971.16 | 5,149.97 | 5,527.15 |
| | Annual: | 49,992.02 | 51,790.44 | 53,653.34 | 55,583.32 | 57,582.72 | 59,653.88 | 61,799.66 | 66,325.74 |
| ADMIN ASST WWTP | 10/06/2024 | | | | | | | | |
| 9510 | Hourly: | 21.4738 | 22.5096 | 23.5953 | 24.7335 | 25.9265 | 27.1771 | 28.4879 | 31.3024 |
| | Bi-Weekly: | 1,717.90 | 1,800.77 | 1,887.62 | 1,978.68 | 2,074.12 | 2,174.17 | 2,279.03 | 2,504.19 |
| | Monthly: | 3,722.12 | 3,901.67 | 4,089.84 | 4,287.14 | 4,493.93 | 4,710.70 | 4,937.90 | 5,425.75 |
| | Annual: | 44,665.40 | 46,820.02 | 49,078.12 | 51,445.68 | 53,927.12 | 56,528.42 | 59,254.78 | 65,108.94 |
| BIOSOLIDS TECH | 10/06/2024 | | | | | | | | |
| 9520 | Hourly: | 30.3085 | 31.5984 | 32.9431 | 34.3451 | 35.8067 | 37.3306 | 38.9193 | 42.3024 |
| | Bi-Weekly: | 2,424.68 | 2,527.87 | 2,635.45 | 2,747.61 | 2,864.54 | 2,986.45 | 3,113.54 | 3,384.19 |
| | Monthly: | 5,253.47 | 5,477.05 | 5,710.14 | 5,953.16 | 6,206.50 | 6,470.64 | 6,746.00 | 7,332.41 |
| | Annual: | 63,041.68 | 65,724.62 | 68,521.70 | 71,437.86 | 74,478.04 | 77,647.70 | 80,952.04 | 87,988.94 |
| EQUIP OPERATOR | 10/06/2024 | | | | | | | | |
| 9540 | Hourly: | 25.1958 | 26.1659 | 27.1731 | 28.2194 | 29.3058 | 30.4340 | 31.6058 | 34.0863 |
| | Bi-Weekly: | 2,015.66 | 2,093.27 | 2,173.85 | 2,257.55 | 2,344.46 | 2,434.72 | 2,528.46 | 2,726.90 |
| | Monthly: | 4,367.26 | 4,535.42 | 4,710.01 | 4,891.36 | 5,079.66 | 5,275.23 | 5,478.33 | 5,908.28 |
| | Annual: | 52,407.16 | 54,425.02 | 56,520.10 | 58,696.30 | 60,955.96 | 63,302.72 | 65,739.96 | 70,899.40 |
| FOG PRG MGR | 10/06/2024 | | | | | | | | |
| 9550 | Hourly: | 31.0595 | 32.3031 | 33.5967 | 34.9419 | 36.3411 | 37.7963 | 39.3098 | 42.5209 |
| | Bi-Weekly: | 2,484.76 | 2,584.25 | 2,687.74 | 2,795.35 | 2,907.29 | 3,023.70 | 3,144.78 | 3,401.67 |
| | Monthly: | 5,383.65 | 5,599.21 | 5,823.44 | 6,056.59 | 6,299.13 | 6,551.35 | 6,813.69 | 7,370.29 |
| | Annual: | 64,603.76 | 67,190.50 | 69,881.24 | 72,679.10 | 75,589.54 | 78,616.20 | 81,764.28 | 88,443.42 |
| LD MAINT MECH | 10/06/2024 | | | | | | | | |
| 9600 | Hourly: | 30.3310 | 31.4251 | 32.5587 | 33.7330 | 34.9498 | 36.2105 | 37.5168 | 40.2720 |
| | Bi-Weekly: | 2,426.48 | 2,514.01 | 2,604.70 | 2,698.64 | 2,795.98 | 2,896.84 | 3,001.34 | 3,221.76 |
| | Monthly: | 5,257.37 | 5,447.02 | 5,643.52 | 5,847.05 | 6,057.96 | 6,276.49 | 6,502.90 | 6,980.48 |
| | Annual: | 63,088.48 | 65,364.26 | 67,722.20 | 70,164.64 | 72,695.48 | 75,317.84 | 78,034.84 | 83,765.76 |
| LD MAINT WRKR | 10/06/2024 | | | | | | | | |
| 9624 | Hourly: | 29.6165 | 30.6360 | 31.6906 | 32.7815 | 33.9099 | 35.0772 | 36.2846 | 38.8257 |
| | Bi-Weekly: | 2,369.32 | 2,450.88 | 2,535.25 | 2,622.52 | 2,712.79 | 2,806.18 | 2,902.77 | 3,106.06 |
| | Monthly: | 5,133.53 | 5,310.24 | 5,493.04 | 5,682.13 | 5,877.71 | 6,080.06 | 6,289.34 | 6,729.80 |
| | Annual: | 61,602.32 | 63,722.88 | 65,916.50 | 68,185.52 | 70,532.54 | 72,960.68 | 75,472.02 | 80,757.56 |
| LD WW PLNT OPER | 10/06/2024 | | | | | | | | |
| 9750 | Hourly: | 29.8161 | 31.0969 | 32.4328 | 33.8262 | 35.2794 | 36.7950 | 38.3757 | 41.7438 |
| | Bi-Weekly: | 2,385.29 | 2,487.75 | 2,594.62 | 2,706.10 | 2,822.35 | 2,943.60 | 3,070.06 | 3,339.50 |
| | Monthly: | 5,168.13 | 5,390.13 | 5,621.68 | 5,863.22 | 6,115.09 | 6,377.80 | 6,651.80 | 7,235.58 |
| | Annual: | 62,017.54 | 64,681.50 | 67,460.12 | 70,358.60 | 73,381.10 | 76,533.60 | 79,821.56 | 86,827.00 |

WWTP - IBEW UNION
Ordinance 9988
Effective Date 10/6/2024

| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|------------------------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MAINT MECH I | 10/06/2024 | | | | | | | | |
| 9620 | Hourly: | 25.7291 | 26.7063 | 27.7204 | 28.7731 | 29.8657 | 30.9998 | 32.1771 | 34.6674 |
| | Bi-Weekly: | 2,058.33 | 2,136.50 | 2,217.63 | 2,301.85 | 2,389.26 | 2,479.98 | 2,574.17 | 2,773.39 |
| | Monthly: | 4,459.72 | 4,629.08 | 4,804.87 | 4,987.34 | 5,176.73 | 5,373.29 | 5,577.37 | 6,009.01 |
| | Annual: | 53,516.58 | 55,549.00 | 57,658.38 | 59,848.10 | 62,120.76 | 64,479.48 | 66,928.42 | 72,108.14 |
| MAINT WORKER | 10/06/2024 | | | | | | | | |
| 9625 | Hourly: | 24.9539 | 25.8606 | 26.8003 | 27.7742 | 28.7834 | 29.8293 | 30.9131 | 33.2005 |
| | Bi-Weekly: | 1,996.31 | 2,068.85 | 2,144.02 | 2,221.94 | 2,302.67 | 2,386.34 | 2,473.05 | 2,656.04 |
| | Monthly: | 4,325.34 | 4,482.51 | 4,645.38 | 4,814.20 | 4,989.12 | 5,170.40 | 5,358.28 | 5,754.75 |
| | Annual: | 51,904.06 | 53,790.10 | 55,744.52 | 57,770.44 | 59,869.42 | 62,044.84 | 64,299.30 | 69,057.04 |
| SR EQUIP OPER | 10/06/2024 | | | | | | | | |
| 9680 | Hourly: | 29.2407 | 30.1713 | 31.1317 | 32.1227 | 33.1451 | 34.2002 | 35.2888 | 37.5710 |
| | Bi-Weekly: | 2,339.26 | 2,413.70 | 2,490.54 | 2,569.82 | 2,651.61 | 2,736.02 | 2,823.10 | 3,005.68 |
| | Monthly: | 5,068.40 | 5,229.68 | 5,396.17 | 5,567.94 | 5,745.16 | 5,928.04 | 6,116.72 | 6,512.31 |
| | Annual: | 60,820.76 | 62,756.20 | 64,754.04 | 66,815.32 | 68,941.86 | 71,136.52 | 73,400.60 | 78,147.68 |
| STRMWTR PRG MGR | 10/06/2024 | | | | | | | | |
| 9690 | Hourly: | 31.0595 | 32.3031 | 33.5967 | 34.9419 | 36.3411 | 37.7963 | 39.3098 | 42.5209 |
| | Bi-Weekly: | 2,484.76 | 2,584.25 | 2,687.74 | 2,795.35 | 2,907.29 | 3,023.70 | 3,144.78 | 3,401.67 |
| | Monthly: | 5,383.65 | 5,599.21 | 5,823.44 | 6,056.59 | 6,299.13 | 6,551.35 | 6,813.69 | 7,370.29 |
| | Annual: | 64,603.76 | 67,190.50 | 69,881.24 | 72,679.10 | 75,589.54 | 78,616.20 | 81,764.28 | 88,443.42 |
| WWTP LAB TECH | 10/06/2024 | | | | | | | | |
| 9723 | Hourly: | 27.5458 | 28.5349 | 29.5594 | 30.6206 | 31.7200 | 32.8588 | 34.0386 | 36.5266 |
| | Bi-Weekly: | 2,203.66 | 2,282.79 | 2,364.75 | 2,449.65 | 2,537.60 | 2,628.70 | 2,723.09 | 2,922.13 |
| | Monthly: | 4,774.60 | 4,946.05 | 5,123.63 | 5,307.58 | 5,498.13 | 5,695.52 | 5,900.03 | 6,331.28 |
| | Annual: | 57,295.16 | 59,352.54 | 61,483.50 | 63,690.90 | 65,977.60 | 68,346.20 | 70,800.34 | 75,975.38 |
| WWTP OPERATOR I | 10/06/2024 | | | | | | | | |
| 9725 | Hourly: | 24.6783 | 25.5552 | 26.4633 | 27.4036 | 28.3773 | 29.3856 | 30.4299 | 32.6307 |
| | Bi-Weekly: | 1,974.26 | 2,044.42 | 2,117.06 | 2,192.29 | 2,270.18 | 2,350.85 | 2,434.39 | 2,610.46 |
| | Monthly: | 4,277.56 | 4,429.58 | 4,586.96 | 4,749.96 | 4,918.72 | 5,093.51 | 5,274.51 | 5,656.00 |
| | Annual: | 51,330.76 | 53,154.92 | 55,043.56 | 56,999.54 | 59,024.68 | 61,122.10 | 63,294.14 | 67,871.96 |
| WWTP OPR II | 10/06/2024 | | | | | | | | |
| 9726 | Hourly: | 27.4439 | 28.4452 | 29.4829 | 30.5585 | 31.6734 | 32.8288 | 34.0265 | 36.5545 |
| | Bi-Weekly: | 2,195.51 | 2,275.62 | 2,358.63 | 2,444.68 | 2,533.87 | 2,626.30 | 2,722.12 | 2,924.36 |
| | Monthly: | 4,756.94 | 4,930.51 | 5,110.37 | 5,296.81 | 5,490.05 | 5,690.32 | 5,897.93 | 6,336.11 |
| | Annual: | 57,083.26 | 59,166.12 | 61,324.38 | 63,561.68 | 65,880.62 | 68,283.80 | 70,775.12 | 76,033.36 |