

# Grand Island Police License Plate Reader System REQUEST FOR PROPOSAL

#### **PROPOSALS DUE**

Thursday, November 21, 2024 @ 4:15 p.m. (local time)
City of Grand Island, City Hall
100 East 1st Street, P.O. Box 1968
Grand Island, NE 68802-1968

#### **Contact Information**

City of Grand Island Police Department
Captain Dean Elliott
111 Public Safety Dr.
Grand Island, NE 68801
308-385-5400 ext. 2213

Issued: October 21, 2024

## ADVERTISEMENT FOR PROPOSALS Grand Island Police License Plate Reader System FOR CITY OF GRAND ISLAND

Proposals will be received at the office of the City Clerk, 100 E. First Street, P.O. Box 1968, Grand Island, Nebraska 68802, until Thursday, November 21, 2024 at 4:15 p.m. local time for the above Proposal, FOB the City of Grand Island.

Proposals received after the specified time will be returned unopened to sender. Proposals shall include the following on the *outside* of the envelope: "Grand Island Police License Plate Reader System". All proposals must be signed and dated in order to be accepted. Three complete copies of the proposal shall be submitted for evaluation purposes if submitting by mail. Proposal package and any Addendas are also available on-line at <a href="https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar">https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar</a> under the bid opening date and "Click here for bid document link" through QuestCDN. Submitting through QuestCDN requires one original document of the bid to be uploaded.

Proposals will be evaluated by the Purchaser based on service, support, timeliness, availability, referrals, and price. All Proposals shall be valid for at least sixty (60) days after the Proposal deadline for evaluation purposes.

The Purchaser reserves the right to reject any or all proposals, to waive irregularities therein, and to accept whichever proposal that may be in the best interest of the City, at its sole discretion.

Jill Granere, City Clerk

#### REQUEST FOR PROPOSALS

The Proposal shall be in accordance with the following and with the attached DETAILED SPECIFICATIONS.

All prices are to be F.O.B. Grand Island, Nebraska. All prices shall be firm and shall not include sales and use taxes as the City of Grand Island is tax exempt.

Proposals shall include the following on the outside of the mailing envelope: "Grand Island Police License Plate Reader System". All proposals must be signed and dated to be accepted. Proposals shall be submitted no later than Thursday, November 21, 2024 at 4:15 pm. All proposals submitted by mail must include three (3) complete copies. The specifications are also available at <a href="https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar">https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar</a> under the specified opening date and "Click here for bid document link" through QuestCDN. If submitting through QuestCDN, one original document of the proposal and supporting materials is required to be uploaded. All proposals shall be submitted for evaluation purposes to the following:

Mailing Address: Jill Granere, City Clerk Street Address: Jill Granere, City Clerk

City Hall City Hall

P.O. Box 1968 100 E. First Street

Grand Island, NE 68802-1968 Grand Island, NE 68801

Any Proposal received after the specified date will not be considered and returned unopened to the sender. No verbal Proposal will be considered.

Proposals will be evaluated by the Purchaser based on service, support, timeliness, availability, referrals, and price.

The successful contractor will be required to comply with fair labor standards as required by Nebraska R.R.S. 73-102 and comply with Nebraska R.R.S. 48-657 pertaining to contributions to the Unemployment Compensation Fund of the State of Nebraska. Contractor shall maintain a drug free workplace policy. Every public contractor and his, her or its subcontractors who are awarded a contract by the City for the physical performance of services within the State of Nebraska shall register with and use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

The invoice for Contractor's services will be paid after approval at the next regularly scheduled City Council meeting occurring after departmental approval of invoice; the City Council typically meets the second and fourth Tuesday of each month. Invoices must be received well in advance of City Council date to allow evaluation and processing time.

The City reserves the right to reject any or all proposals and to select the proposal, which is deemed to be in the City's best interest, at its sole discretion.

All Proposals shall be valid for at least sixty (60) working days after the Proposal deadline for evaluation purposes.

All Proposals must be signed and dated to be accepted. If exceptions and/or clarifications are noted to the request, those exceptions must be fully explained on a separate sheet, clearly marked, and included with the Proposal. Any changes that are found made to the original specifications, other than Owner generated Addendums, will result in the bid not being considered. Please contact Captain Dean Elliott at 308-385-5400 ext. 2213, for questions concerning this specification.

#### **Grand Island Police License Plate Reader System**

#### **DETAILED SPECIFICATIONS**

<u>SCOPE.</u> The Grand Island Police Department ("GIPD") is soliciting proposals for Grand Island Police License Plate Reader System. GIPD is seeking proposals for the installation of license plate reader ("LPR") cameras at various locations around Grand Island, price per camera with a total of nine (9) cameras. This will include any implementation fees, software, training, and other items used to make the process operational for law enforcement use.

#### DESCRIPTION.

GIPD has had success with a test & evaluation of one LPR product and is ready to move forward to identify a vendor to install several cameras in various locations around the City of Grand Island, Nebraska. The equipment will be installed and maintained by the vendor. The vendor will obtain all permissions to have the cameras mounted in the public right-of-way and/or obtain pole attachment agreements to have the equipment installed on City owned utility poles.

#### PROJECT REQUIREMENTS.

- Contract to utilize vendor installed LPR cameras at various locations in the City of Grand Island;
- Product to have both day and night license plate recognition;
- Simultaneous multiple lane license plate reading;
- Learning software to further identify vehicle identification when license plates are not present;
- Real-time alerts.
- Cameras to be solar powered to eliminate external power supply;
- Unlimited number of users so all staff have ability to use and have access to input and download information;
- Integrated cloud based software and hardware platform to reducing the need to have software or databases downloaded onto the City Server;
- Web based footage retrieval;
- Platform that will integrate with civilian based systems to give LE the ability for real time policing and partnerships with the business community;
- Cost per camera per year;
- Costs associated with training uses of this product;
- Cost associated with updates to the platform;

 Additional costs for Services & Support including installation, service, and warranty, manufacturer defects, and need for replacements.

<u>PROPOSAL EVALUATION.</u> The proposals will be evaluated on the following criteria with weighting factors indicated.

1.	Timeliness of Service work (installation & warranty)	30%
2.	Ability to integrate into State and National databases	30%
3.	Cloud based software and hardware platform	20%
4.	Ability for users to use the system in a mobile environment	10%
5.	Ability to sync with other similar systems nationally	10%

#### PROPOSAL QUALIFICATIONS.

Vendor will be a certified distributor/insource user, installer and be able to service equipment.

#### PROPOSAL INFORMATION.

Vendor to provide the enrollment and deployment costs for year one for the department to use the product and any associated costs per year after the initial year.

<u>REFERENCES.</u> A list of recent previous projects of similar scope and reference contacts shall be furnished with the Proposal.

<u>CODES AND STANDARDS.</u> Equipment and installation shall conform to all applicable codes and standards.

#### SCHEDULE.

- The schedule of work to be performed for routine installation of cameras will be within 90 days once contract is signed unless mutually agreed upon extension.
- User training to be completed within 90 days of contract approval.
- Warranty repair or replacement to be completed within 30 days of identified problem.

<u>INSURANCE REQUIREMENTS.</u> The bidder shall comply with the attached "Insurance Requirements".

<u>GENERAL INFORMATION</u>. The following instructions outline the procedure for preparing and submitting Proposals. All providers must fulfill all requirements as specified in these documents.

All Proposals must be submitted intact with the correct number of copies no later than the time prescribed, at the place, and in the manner set forth in the ADVERTISEMENT FOR PROPOSALS. Each Proposal must be submitted intact in a sealed envelope, so marked as to indicate its contents without being opened and delivered in person or addressed and mailed in conformance with the instructions in the Advertisement for Proposals.

<u>FISCAL YEAR.</u> The City of Grand Island, Nebraska operates on a fiscal year beginning October 1st and ending on the following September 30th. It is understood and agreed that any portion of this agreement which will be performed in a future fiscal year is contingent upon the City Council adopting budget statements and appropriations sufficient to fund such performance.

<u>FAIR EMPLOYMENT PRACTICES.</u> Each proposer agrees that they will not discriminate against any employee or applicant for employment because of age, race, color, religious creed, ancestry, handicap, sex or political affiliation.

LB 403. Every public contractor and his, her or its subcontractors who are awarded a contract by the City for the physical performance of services within the State of Nebraska shall register with and use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

TITLE VI. The City of Grand Island, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Nondiscrimination in Federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notified all bidden that it will affirmatively insure that in any contact entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin, sex, age and disability/handicap in consideration for an award.

QUALIFICATIONS AND TERMS. The City will not pay any costs incurred by the firm in preparing or submitting the requested documents. The City reserves the right to modify or cancel, in part or in its entirety, this RFP. The City reserves the right to reject any or all submittals, to waive defects or informalities, and to offer to contract with any firm in response to any RFP. This RFP does not constitute any form of offer to contract.

<u>SECTION 504/ADA NOTICE TO THE PUBLIC.</u> The City of Grand Island does not discriminate on the basis of disability in admission of its programs, services, or activities, in access to

them, in treatment of individuals with disabilities, or in any aspect of their operations. The City of Grand Island also does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information or accommodation regarding the ADA and Section 504 may be forwarded to the designated ADA and Section 504 compliance coordinator.

#### INSTRUCTIONS TO BIDDERS – PROPOSAL

#### 1. GENERAL INFORMATION

The following instructions outline the procedure for preparing and submitting proposals. Bidders must fulfill all requirements as specified in these documents.

#### 2. TYPE OF BID

Bidders shall be required to respond to all requirements as listed in the specifications.

#### PREPARATION/SUBMISSION OF PROPOSAL.

All Proposals must be submitted intact not later than the time prescribed, at the place, and in the manner set forth in the REQUEST FOR PROPOSALS. Proposals must be made on the Company's official letterhead and must be signed and dated to be accepted. Each Proposal must be submitted intact in a sealed envelope, so marked as to indicate its contents without being opened and delivered in person or addressed and mailed in conformance with the instructions in the REQUEST FOR PROPOSALS.

Proposal package and any Addenda is also available on-line at <a href="https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar">https://www.grand-island.com/business/bids-and-request-for-proposals/bid-calendar</a> under the bid opening date and "Click here for bid document link" through QuestCDN. Submitting through QuestCDN requires one original document of the bid to be uploaded (no zip files). Any Proposal received after the specified date will not be considered. No verbal Proposal will be considered. E-mailed proposals will not be accepted.

The Bidder shall acknowledge receipt of all addenda. Proposals received without acknowledgement or without the Addendum enclosed will be considered informal.

If exceptions and/or clarifications are noted to the proposal, those exceptions must be fully explained on a separate sheet, clearly marked, and included with the

Proposal. Any changes that are found made to the original specification, other than Owner generated Addendums, could result in your proposal not being considered.

The City reserves the right to reject any or all proposals and to select the proposal, which is deemed to be in the City's best interest, at its sole discretion.

All Proposals shall be valid for at least sixty (60) working days after the Proposal deadline for evaluation purposes.

#### 4. BASIS OF AWARD

The proposals will be evaluated on the following criteria with weighting factors indicated.

All Proposals will be considered on the following basis:

- 1. Timeliness of Service work (installation & warranty) 30%
- 2. Ability to integrate into State and National databases 30%
- 3. Cloud based software and hardware platform 20%
- 4. Ability for users to use the system in a mobile environment 10%
- 5. Ability to sync with other similar systems nationally 10%

The OWNER reserves the right to reject all Proposals, or any Proposal not in conformance with the intent of the Bid Documents, and to waive any informalities and irregularities in said Proposal.

#### 5. EXECUTION OF CONTRACT

The successful Bidder shall, within 20 days after receiving notice of award, sign and deliver to the OWNER the Contract hereto attached, if required, together with the acceptable bonds as required in these Bid Documents. Within 30 days after receiving the signed Contract with acceptable bond(s) from the successful Bidder, the OWNER's authorized agent will sign the Contract. Signature by both parties constitutes execution of the Contract.

#### 6. TIME OF COMPLETION

The time of completion of the Work to be performed under this Contract is the essence of the Contract.

#### 7. GRATUTITIES AND KICKBACKS

City Code states that it is unethical for any person to offer, give, or agree to give any City employee or former City employee, or for any City employee or former City employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program require mentor a purchase request, influencing the content of any specification or

procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefor. It shall be unethical for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order.

### MINIMUM INSURANCE REQUIREMENTS CITY OF GRAND ISLAND, NEBRASKA

The successful bidder shall obtain insurance from companies authorized to do business in Nebraska of such types and in such amounts as may be necessary to protect the Bidder and the interests of the City against hazards or risks of loss as hereinafter specified. This insurance shall cover all aspects of the Bidder's operations and completed operations. Failure to maintain adequate coverage shall not relieve Bidder of any contractual responsibility or obligation. Minimum insurance coverage shall be the amounts stated herein or the amounts required by applicable law, whichever are greater.

#### 1. WORKERS COMPENSATION AND EMPLOYER'S LIABILITY:

This insurance shall protect the Bidder against all claims under applicable State workers compensation laws. This insurance shall provide coverage in every state in which work for this project might be conducted. The liability limits shall not be less than the following:

Workers Compensation Statutory Limits

Employers Liability \$100,000 each accident

\$100,000 each employee \$500,000 policy limit

#### 2. BUSINESS AUTOMOBILE LIABILITY

This insurance shall be written in comprehensive form and shall protect the Bidder, Bidder's employees, or subcontractors from claims due to the ownership, maintenance, or use of a motor vehicle. The liability limits shall be not less than the following:

Bodily Injury & Property Damage \$500,000 Combined Single Limit

#### 3. COMPREHENSIVE GENERAL LIABILITY

The comprehensive general liability coverage shall contain no exclusion relative to explosion, collapse, or underground property. The liability limits shall be not less than the following:

Bodily Injury & Property Damage \$500,000 each occurrence \$1,000,000 aggregate

#### 4. UMBRELLA LIABILITY INSURANCE

This insurance shall protect the Bidder against claims in excess of the limits provided under employer's liability, comprehensive automobile liability, and commercial general liability policies. The umbrella policy shall follow the form of the primary insurance, including the application of the primary limits. The liability limits shall not be less than the following:

Bodily Injury & Property Damage \$1,000,000 each occurrence \$1,000,000 general aggregate

#### **5. ADDITIONAL REQUIREMENTS**

The City may require insurance covering a Bidder or subcontractor more or less than the standard requirements set forth herein depending upon the character and extent of the work to be performed by such Bidder or subcontractor.

Insurance as herein required shall be maintained in force until the City releases the Bidder of all obligations under the Contract.

The Bidder shall provide and carry any additional insurance as may be required by special provisions of these specifications.

#### 6. CERTIFICATE OF INSURANCE

Satisfactory certificates of insurance shall be filed with the City prior to starting any work on this Contract. The certificates shall show the City as an additional insured on all coverage except Workers Compensation. The certificate shall state that thirty (30) days written notice shall be given to the City before any policy is cancelled (strike the "endeavor to" wording often shown on certificate forms). If the bidder cannot have the "endeavor to" language stricken, the bidder may elect to provide a new certificate of insurance every 30 days during the contract. Bidder shall immediately notify the City if there is any reduction of coverage because of revised limits or claims paid which affect the aggregate of any policy.

#### Sample Contract Agreement

Sumpre Contract Figure Men.				
THIS AGREEMENT made and entered into this day of, 2024, by and between, hereinafter called the Consultant, and the <i>City of</i>				
Grand Island, Nebraska, hereinafter called the City.				
WITNESSETH:				
THAT, WHEREAS, in accordance with law, the City has caused agreement documents to be prepared and an advertisement of <i>Request for Proposals for Grand Island Police License Plate Reader System for the City of Grand Island Police Department</i> , and				
WHEREAS, the City, in the manner prescribed by law, has publicly opened, examined, and canvassed the qualifications submitted, and has determined that the aforesaid Consultant submitted the best qualifications based on the evaluation criteria listed in the Request For Qualifications, a copy thereof being attached to and made a part of this agreement, and has duly awarded to the said Consultant an agreement therefore, for the sum or sums named in the <i>Request for Proposals</i> with terms & conditions submitted by the Consultant, a copy thereof being attached to and made a part of this agreement;				
NOW, THEREFORE, in consideration of the compensation to be paid to the Consultant and of the mutual agreements herein contained, the parties have agreed and hereby agree, the City for itself and its successors, and the Consultant for itself, himself, or themselves, and its, his (hers), or their successors, as follows:				
ARTICLE I. That the Consultant shall (a) furnish all tools, equipment, superintendence, transportation, and other construction materials, services and facilities; (b) furnish, as agent for the City, all materials, supplies and equipment specified and required to be incorporated in and form a permanent part of the completed work; (c) provide and perform all necessary labor; and (d) in a good substantial and workmanlike manner and in accordance with the requirements, stipulations, provisions, and conditions of the agreement documents as listed in the attached <i>Request for Proposals for Grand Island Police License Plate Reader System for the City of Grand Island Police Department</i> and in the attached <i>Request for Proposals</i> as submitted by the Consultant; said documents forming the agreement and being as fully a part thereof as if repeated verbatim herein, perform, execute, construct and complete all work included in and covered by the City's official award of this agreement to the said Consultant, such award being based on the acceptance by the City of the Consultant's qualifications;				
ARTICLE II. That the City shall pay to the Consultant for the performance of the work embraced in this agreement and the Consultant will accept as full compensation therefore the sum (subject to adjustment as provided by the agreement) of				
ARTICLE III. The Consultant hereby agrees to act as agent for the City in purchasing materials and supplies for the City for this project. The City shall be obligated to the vendor of the materials and supplies for the purchase price, but the consultant shall handle all payments hereunder on behalf of the City. The vendor shall make demand or claim for payment of the purchase price from the City by submitting an invoice to the Consultant. Title to all materials and supplies purchased hereunder shall vest in the City directly from the vendor. Regardless of the method of payment, title shall vest immediately in				

the City. The Consultant shall not acquire title to any materials and supplies incorporated into the project. All invoices shall bear the consultant's name as agent for the City. This paragraph will apply only to these

materials and supplies actually incorporated into and becoming a part of the finished product of attached *Grand Island Police License Plate Reader System for the City of Grand Island Police Department.* 

ARTICLE IV. That the Consultant shall start work as soon as possible after the agreement is signed.

ARTICLE V. The Consultant agrees to comply with all applicable State fair labor standards in the execution of this agreement as required by Section 73-102, R.R.S. 1943. The Consultant further agrees to comply with the provisions of Section 48-657, R.R.S. 1943, pertaining to contributions to the Unemployment Compensation Fund of the State of Nebraska. During the performance of this agreement, the Consultant and all Sub Consultants agree not to discriminate in hiring or any other employment practice on the basis of race, color, religion, gender, national origin, age or disability. The Consultant agrees to comply with all applicable Local, State and Federal rules and regulations.

ARTICLE VI. The City of Grand Island, Nebraska operates on a fiscal year beginning October 1st and ending on the following September 30th. It is understood and agreed that any portion of this agreement which will be performed in a future fiscal year is contingent upon the City Council adopting budget statements and appropriations sufficient to fund such performance.

ARTICLE VII. GRATUITIES AND KICKBACKS: City Code states that it is unethical for any person to offer, give, or agree to give any City employee or former City employee, or for any City employee or former City employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or an agreement or sub agreement, or to any solicitation or proposal therefore. It shall be unethical for any payment, gratuity, or offer of employment to be made by or on behalf of a Sub Consultant under an agreement to the prime Consultant or higher tier Sub Consultant or any person associated therewith, as an inducement for the award of a Sub Consultant to order.

ARTICLE VIII. FAIR EMPLOYMENT PRACTICES: Each proposer agrees that they will not discriminate against any employee or applicant for employment because of age, race, color, religious creed, ancestry, handicap, sex or political affiliation.

ARTICLE IX. LB 403: Every public consultant and his, her or its sub-consultants who are awarded an agreement by the City for the physical performance of services within the State of Nebraska shall register with and use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

ARTICLE X. INDEMNIFICATION: Bidder does hereby covenant and agree to indemnify, defend and hold harmless the City of Grand Island, their officers, directors, employees, agents and representatives, from and against all claims, demands, losses, suits, damages, liabilities, costs and expenses (including reasonable attorneys' fees) arising out of or relating to any claim, demand or judgment for property loss or damage (including loss of use of the Facilities), and/or personal injury, including death, arising out of the Products and Services furnished hereunder by Bidder and Bidder's Personnel except to the extent same is caused by the negligence or reckless conduct of City or its employees or agents.

City is not responsible for any equipment, furnishings, supplies or other property or products owned by Bidder and used or stored at the Facilities, nor is it responsible for damage resulting from power failure, flood, fire, explosion or other similar causes.

The provisions requiring the furnishing of personal injury liability or property damage liability insurance shall not be construed to affect or impair the generality of the forgoing.

The successful Bidder shall represent and warrant in the contract that the components of this RFP to be purchased for the Facilities shall not violate or infringe upon any patent, copyright, trademark, trade secret or other intellectual or proprietary right of any third party. The Bidder shall agree to defend, protect and hold harmless City and its related parties from and against any and all liabilities, actions, losses, awards, damages, costs, claims or expenses including reasonable attorneys' fees incurred by them as a result of any claim that the components of this RFP to be purchased for the Facilities are illegal or infringe upon any third party patent, copyright, trademark, trade secret or other intellectual or proprietary right.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first above written.

VENDUK			
Ву	Title _		_
CITY OF GRAND ISI	LAND, NEBRASKA,		
Ву	Attest:		
Roger G. Steel	e, Mayor	Jill Granere, City Clerk	
The agreement is in du	e form according to la	aw and is hereby approved.	
Kari Fisk, City	Attorney	<del></del>	

#### APPENDIX A - TITLE VI NON-DISCRIMINATION -

During the performance of this agreement, the consultant, for itself, its assignees and successors in interest (hereinafter referred to as the "consultant") agrees as follows:

- (1) **Compliance with Regulations:** The consultant shall comply with the Regulation relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, and the Federal Highway Administration (hereinafter "FHWA") Title 23, Code of Federal Regulations, Part 200 as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this agreement.
- (2) **Nondiscrimination:** The Consultant, with regard to the work performed by it during the agreement, shall not discriminate on the grounds of race, color, or national origin, sex, age, and disability/handicap in the selection and retention of sub-consultants, including procurements of materials and leases of equipment. The consultant shall not participate either directly or indirectly in the discrimination prohibited by 49 CFR, section 21.5 of the Regulations, including employment practices when the agreement covers a program set forth in Appendix B of the Regulations.
- (3) Solicitations for Sub-consultants, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the consultant for work to be performed under a sub-agreement, including procurements of materials or leases of equipment, each potential sub-consultant or supplier shall be notified by the consultant of the consultant's obligations under this agreement and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin, sex, age, and disability/handicap.
- (4) **Information and Reports:** The consultant shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the City of Grand Island or the FHWA to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a consultant is in the exclusive possession of another who fails or refuses to furnish this information the consultant shall so certify to the City of Grand Island, or the FHWA as appropriate, and shall set forth what efforts it has made to obtain the information.
- (5) **Sanctions for Noncompliance:** In the event of the consultant's noncompliance with the nondiscrimination provisions of this agreement, the City of Grand Island shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
- (a.) withholding of payments to the consultant under the agreement until the consultant complies, and/or (b.) cancellation, termination or suspension of the agreement, in whole or in part.
- (6) **Incorporation of Provisions:** The consultant shall include the provisions of paragraphs (1) through (6) in every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

The consultant shall take such action with respect to any sub-agreement or procurement as the City of Grand Island or the FHWA may direct as a means of enforcing such provisions including sanctions for non-compliance: Provided, however, that, in the event a consultant becomes involved in, or is threatened with, litigation with a sub-consultant or supplier as a result of such direction, the consultant may request the City of Grand Island to enter into such litigation to protect the interests of the City of Grand Island, and, in addition, the consultant may request the United States to enter into such litigation to protect the interests of the United States.