

ADVERTISEMENT
REQUEST FOR PROPOSAL
DENTAL PLAN

CITY OF GRAND ISLAND, NEBRASKA

Sealed proposals will be received by the City Clerk, City Hall, 100 E. First Street, Grand Island, NE 68801 or P O Box 1968 Grand Island, NE until 4:00 p.m. (local time) on May 23, 2013 for furnishing a dental plan and/or administrative services for the City of Grand Island, Nebraska. Proposals received after the specified time will be returned unopened to sender. Proposals must be based on the City's Request for Proposals. Contact Brenda Sutherland, Human Resources Director for the City of Grand Island for further information.

Proposals will be evaluated based upon ability to meet key service criteria described in the Request of Proposal; quality of service provided to plan participants; quality of service provided to administrative staff of the City of Grand Island; quality of employee education and materials; client references; fees; and, contract terms. Proposals shall remain firm for an October 1, 2013 implementation date. The City of Grand Island reserves the right to refuse any or all proposals and to select the proposal to be in the City's best interest, at its sole discretion.

RaNae Edwards, City Clerk

Please publish one time on Thursday, April 25, 2013.

REQUEST FOR PROPOSAL
CITY DENTAL PLAN

Purpose: The City of Grand Island Human Resources Department is accepting proposals for its dental insurance benefit. The City is requesting proposals for a fully insured dental benefit package that offers benefits as outlined below.

Contact Person: Interested vendors need to send three copies of their proposal in a sealed envelope with the name of the project on the outside of the envelope. All proposals and contacts should be addressed to:

City Clerk
The City of Grand Island
100 E. 1st Street
Grand Island, NE 68801
308-385-5444 ext. 111

From the date of issuance of this RFP until the selection of a vendor if any, is announced, all questions concerning any part of this RFP shall be directed to:
Brenda Sutherland, Human Resources Director
308-385-5444 ext. 199

Due Date: Proposals must be received by the City of Grand Island at the above address in a sealed envelope/package no later than 4:00 p.m. (central time) on May 23, 2013. Proposals must remain firm for an October 1, 2013 implementation date. Each respondent is solely responsible for assuring that its proposal is received by the City of Grand Island in the office of the Clerk by the deadline established in the RFP. The City of Grand Island will not be responsible for late proposals. Late or incomplete proposals will not be accepted or considered. Faxed or e-mailed proposals will not be accepted.

Negotiations: The City of Grand Island reserves the right to negotiate with any applicant whose proposal is within the competitive range with respect to professional services and cost, as well as to select an applicant other than the applicant offering the lowest price, if it is determined by the City to be in its best interest to do so.

Disclaimer: Issuance of this RFP does not constitute a commitment by the City to select any proposal submitted in response to the RFP, or to award a contract to any applicant who responds to the RFP. Recommendation and/or selection of a proposal shall not be binding upon the City and may or may not result in the City entering into a contract with the respondent.

Project and Scope: The City of Grand Island is accepting proposals for dental insurance benefits that meet the following requirements:

- \$1500 annual per person limit- which includes \$100.00 orthodontic coverage.
- Calendar year deductible - \$50 per person, \$150 per family
- Preventative services – 100%, basic services – 80%, and major services – 50%
- Provide information on claims processing and turnaround time
- Provide ratings from Standard & Poor's, Moody's, and A. M. Best
- Provide list of network providers if available

Please submit with proposal: Product specifications, references with contact information, plan for implementation. Any exhibits, and collateral materials must be assembled and submitted with the proposal in a single package.

Screening & Ranking Process: Proposals will be rated and ranked based on the following criteria:

- Compliance with RFP
- Cost
- References
- Quality of service provided to participants
- Quality of employee education and materials
- Quality and service provided to administrative staff of the City of Grand Island
- Implementation plan
- Ability to comply with the City's benefit plan requirements
- Network Providers

INSURANCE COVERAGE

The proposer shall purchase and maintain at their expense as a minimum insurance coverage of such types and in such amounts as are specified herein to protect proposer and the interest of Owner and others from claims which may arise out of or result from proposer's operations under the Contract Documents, whether such operations be by proposer or by any Subcontractor or anyone directly or indirectly employed by any of them or for whose acts any of them may be legally liable. Failure of proposer to maintain proper insurance coverage shall not relieve them of any contractual responsibility or obligation.

FAIR EMPLOYMENT PRACTICES

Each proposer agrees that they will not discriminate against any employee or applicant for employment because of age, race, color, religious creed, ancestry, handicap, sex or political affiliation.

LB 403

Every public contractor and his, her or its subcontractors who are awarded a contract by the City for the physical performance of services within the State of Nebraska shall register with and use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

FISCAL YEAR

The City of Grand Island, Nebraska operates on a fiscal year beginning October 1st and ending on the following September 30th. It is understood and agreed that any portion of this agreement which will be performed in a future fiscal year is contingent upon the City Council adopting budget statements and appropriations sufficient to fund such performance.

TITLE VI

The City of Grand Island, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Nondiscrimination in Federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notified all bidden that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, sex, age and disability/handicap in consideration for an award.

SECTION 504/ADA NOTICE TO THE PUBLIC

The City of Grand Island does not discriminate on the basis of disability in admission of its programs, services, or activities, in access to them, in treatment of individuals with disabilities, or in any aspect of their operations. The City of Grand Island also does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information or accommodation regarding the ADA and Section 504 may be forwarded to the designated ADA and Section 504 compliance coordinator.

Mary Lou Brown
308-385-5444, extension 140
100 East First Street, Grand Island, NE 68801
Monday through Friday; 8:00 a.m. to 5:00 p.m.

PROPOSAL TERMS AND CONDITIONS

The City will not pay any costs incurred by the firm in preparing or submitting the proposal. The City reserves the right to modify or cancel, in part or in its entirety, this RFP. The City reserves the right to reject any or all proposals, to waive defects or informalities, and to offer to contract with any firm in response to any RFP. This RFP does not constitute any form of offer to contract.

GRATUITIES AND KICKBACKS

City Code states that it is unethical for any person to offer, give or agree to give any City employee or former City employee, or for any City employee or former City employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefore. It shall be unethical for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order